

SIKKIM GOVERNMENT



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DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
GANGTOK

No.16 /DL.

Dated: 17-02-2009.

NOTIFICATION

Whereas the Directorate of Handicrafts and Handloom under Commerce and Industries Department, Government of Sikkim proposes to provide rates of daily wages to different categories of "workers" under Handmade paper unit at the rates specified in Table 1 of Notification No. 1/DL. Dated 15.4.2008 published in Extra- Ordinary Gazette number 128, dated 15th April, 2008, which provides for inclusion of "any other categories by whatever name called which are of un-skilled, semi-skilled, skilled and highly skilled natures as provided at Sl.No. 48, Sl. No. 80, Sl.No. 56 and Sl.No. 8 respectively of the said Notification;

And whereas different categories of workers under handmade paper unit of Directorate of Handicrafts & Handloom based on length of service, experience, qualifications have been categorized to be covered by Sl.No. 48, Sl.No. 80, Sl.No. 56, and Sl. No. 8 of Notification No. 1/DL, dated 15.4.2008;

And whereas the proposal has been concurred by the Finance, Revenue and Expenditure Department and has also been approved by the State Government;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the State Government hereby classifies the categories of the workers specified hereunder and fix the rates of minimum wages indicated in the "Table – I", below, with immediate effect.

"Table I"

Sl.No.	Category of Workers	Grade	Daily Rate of Wages
1.	Worker (Unskilled)	IV	Rs. 100.00
2.	Worker (Semi skilled)	III	Rs. 115.00
3.	Worker (Skilled)	II	Rs. 130.00
4.	Worker (Highly skilled)	I	Rs. 150.00

EXPLANATION:-

- (a) "Unskilled", means:-
 - (i) initially employed as untrained worker;
 - (ii) depending on his/her work performance, he/she is to be chosen and sent for training.
- (b) "Semi-skilled" means trained in and already working in the handmade paper unit.
- (c) "Skilled" means trained in handmade paper, already working for a minimum of six years in Grade -III.
- (d) "Highly-skilled" means trained in handmade paper unit, already working in the handmade paper unit for a minimum of six years in Grade- II or total of twelve years as trained in hand made paper.

All other terms and conditions contained in the Notification No. 1/DL of dated 15.04.2008 published in Sikkim Government Extra-Ordinary Gazette No. 128 of dated 15.04.2008 and amendments to it, from time to time shall be applicable to these workers.

**R.K. Purkayastha, SSJS,
Secretary,
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F.No. GOS/DL/97/03-04.**